

# The Essential 2026 Masterclass



The Open Mind Institute

**AI IN MOTION**  
INNOVATIVE AI CONSULTANCY

## Leading Through AI Disruption: *Building Human Performance in Uncertainty*

In today's environment, the question isn't whether AI will impact your organisation, it's how quickly you can translate AI into measurable business value. Most organisations are investing in tools, but very few are unlocking outcomes. **This masterclass is designed to close that gap.**

### The Challenge –

**60%**

of HR Leaders feel underprepared  
for AI's workforce impact  
(Josh Bersin Co., 2025)

**88%**

of Professional Services firms  
are now using AI – up from 45%  
last year.

**5%**

of Australian businesses are  
deriving substantial value from  
AI tools (Deloitte, 2025).

In summary, we're at inflection point. AI adoption has nearly doubled in the past year, yet most organisations lack the human infrastructure to manage it. The result is a measurable wave of anxiety spreading across every level of the business.

### The Solution –

**The Leading Through AI Disruption Masterclass** arms leaders with the **AI fluency** and **human centric capabilities** to navigate out of the uncertainty and into informed capability.

### The How –

- Facilitation from **experts in AI & Human Performance**
- Solid understanding of **AI fluency** and ideation
- The **core pillars** of human skills to work with AI:
  - *Critical Thinking*
  - *Emotional & Social Intelligence*
  - *AQ & Adaptive Leadership*
  - *Effective Communication & Authentic Relating*
- Creation of your Organisation's **AI Strategy**
- **Whitepaper** & Recommendations Report





## Leading Through AI Disruption: *Building Human Performance in Uncertainty*

We move your team beyond awareness into application, equipping them with the capability to identify real opportunities, prioritise high-impact use cases, and execute with confidence. The result is not just increased productivity, but clearer decision-making, stronger leadership in uncertainty, and a practical roadmap that links AI adoption directly to business performance.

### The Masterclass Outline –

[9am]

#### AI Foundations

Build practical understanding of AI capabilities & limitations

#### Ideation & Prioritisation

AI Opportunity Statement creation & Strategic Prioritisation of quick wins, pilots and long-term initiatives

#### Applying Critical Thinking & E/SI

Critical Analysis & Emotional/ Social Intelligence application at work

#### The Strategy Plan

Assigning ownership & defining clear next steps.

[12:30pm]

#### Context & Perceptions

Extract current concerns & create team alignment on organisational AI relevance

#### Hands-On Practice

Building application confidence via experiential learning activities

#### Core Pillars of Human Capability

Assessing team capability in the human centric skills required to work with AI & lead through uncertainty.

#### Adaptive Leadership & Authentic Relating

Fundamentals & experiential learning activities

#### Call to Action & Accountability

Confirming follow-ups & success metrics.

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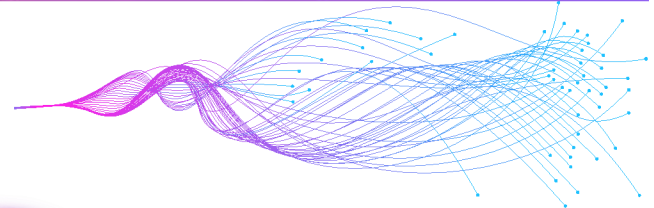


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### Your Expert Facilitators –



**Wayne Custodio**  
Founding Partner of  
AI IN Motion

Wayne is an ex Deloitte partner for Strategy and AI. He has over 20 years of experience as a dedicated advisor who champions a people-first approach to organisational transformation and technological adoption.



**Paul Pitsaras** LL.B B.Int.Bus.  
Managing Director, Executive  
Coach & Facilitator  
The Open Mind Institute

Paul is recognised as the top executive coach in Brisbane and leverages his background as a former litigation lawyer to provide evidence-based leadership and performance coaching and training to professionals and their organisations.

### Investment & Inclusions –

The Leading Through AI Disruption Masterclass Investment is:

\$8,000 (ex GST), which includes

**By the end of this session, your organisation doesn't just understand AI, it knows exactly where value will be created, who owns it, and how to deliver it.**

- ✓ Organisational Contextualisation
- ✓ Expert Facilitation
- ✓ Core pillars of Human Skills
- ✓ AI Navigation Strategy
- ✓ Whitepaper Recommendations Report
- ✓ 30 60 90 Action Plan
- ✓ Accountability Metrics

### Express Interest Now & Get This for FREE–

We have decided to facilitate this masterclass at no cost for the first 3 organisations who express interest! Simply visit us at [www.tomi.au/contact](http://www.tomi.au/contact) or scan the QR code to apply:



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